



**CENTRE FOR
HUMANITARIAN
LEADERSHIP**



Philanthropic Opportunities: Women Scholarships



Women empowerment initiatives such as the Women Scholarships program are vital in the humanitarian sector to attain the broader goals of gender equality, inclusivity, and sustainable development.

Such programs are crucial to provide a more inclusive, resilient, and sustainable response to crises, addressing the unique challenges faced by women and promoting gender equality as a fundamental human right.

The humanitarian sector is made up of 43% women. However, women are still under-represented among senior management in the sector due to myriad factors including long-standing gender norms. Scholarship funding for women will promote greater inclusivity among course participants and help break down the barriers to their professional advancement.

The Women Scholarships program will enable the CHL to be a catalyst for change



by promoting equal opportunities, access to resources, and the removal of barriers that hinder women's participation and advancement.

You can help establish a scholarship fund to support female students in pursuing their humanitarian leadership training and achieving their career goals.

Donation tiers (annual and three-year commitment)

AUD 25,000 - AUD 75,000 annual / AUD 75,000 - AUD 225,000 over 3 years

Women Scholarship program opportunities and impact

Annual	3-year commitment	Impact
AUD 10,000	AUD 30,000	3 scholarships per year / 9 recipients over 3 years
AUD 25,000	AUD 75,000	7 scholarships per year / 20 recipients over 3 years
AUD 35,000	AUD 105,000	10 scholarships per year / 30 recipients over 3 years
AUD 50,000	AUD 150,000	15 scholarships per year / 45 recipients over 3 years
AUD 75,000	AUD 225,000	21 scholarships per year / 60 recipients over 3 years

Why support the Women Scholarship program

Donations to the Centre for Humanitarian Leadership have a direct long-term impact on the humanitarian leaders operating with communities impacted by conflict, crisis and disasters as well as on the lives of the beneficiaries of humanitarian support.

Your support of the Women Scholarship program will enable the CHL to address the gender imbalance among humanitarian leaders in countries and communities where women are underrepresented. Humanitarian leaders often operate in countries where the male dominated culture impedes or even prevents women attaining leadership positions.

Azadeh Hassani, Humanitarian Director at Relief International



“For a person like me, coming from a culture where being a female doesn’t necessarily put you in a best position for being a leader ... I was seeking different things to give myself that legitimacy...”

I really felt like the course transformed me to a position of not only being better in delivering the work and being better at my job, but also as an individual ... I left (for the training) as a Country Director who was feeling that I’m still very junior, doubtful about every decision, thinking twice about everything, and came back as a strong, confident leader.

The focus the Graduate Certificate of Humanitarian Leadership gives to each, and every individual is really unique. There is a lot of attention and support for you to transform from wherever you’re at, to a better leader. Honestly, for me, it’s been transformational.”

Nathalie Nikiema, Country Director at the Centre for International Study and Cooperation in Burkina Faso

“CHL’s humanitarian leadership training certainly forged my leadership on a professional and personal level. The training has allowed me to deal with management situations, motivate the team and better position the organisation for which I work within the humanitarian sector. This was possible thanks to CHL’s humanitarian leadership training, which provides participants with analysis tools of humanitarian contexts on the global level and adapt these to the local contexts and what the country (Burkina Faso) in my case is going through.

The feedback from my fellow students during the learning sessions, the support of the various coaches and all the literary resources allow us to make relevant contributions. For me, the impact of the CHL humanitarian leadership training and these exchanges was, in a very short time, visible and had an immediate impact on the ground.”



Read more testimonials from humanitarian professionals who have benefitted from CHL’s humanitarian leadership training courses here: <https://centreforhumanitarianleadership.org/education/graduate-stories>

All donors benefit from a comprehensive impact report for internal CSR monitoring, evaluation and accountability.

Donors may also request a senior member of the CHL staff to speak at an internal company event to share details of the humanitarian leadership training and impact on the lives of the communities affected by conflict, crisis or disaster.