





Philanthropic Opportunities: Mentorship Training Grants



Our mentoring training workshops are designed for those working in humanitarian aid or crisis response who wish to offer their experience and knowledge to support other humanitarian workers.

Designed specifically with the humanitarian sector in mind, this practical program enables participants to fully understand their role as a mentor, gain mentoring competences, and support their peers and colleagues' capacity development.

Participants build self-awareness as well as their core mentoring skills, capabilities, and mindset to enable them to bring the most to their mentoring relationships as they support and engage with colleagues in a crisis context.

Mentorship programs offer a range of benefits for both mentors and mentees, contributing to professional and personal development. These include:



Knowledge transfer: Mentees gain valuable insights, knowledge, and expertise from their mentors. This knowledge transfer can include industry-specific information, practical skills, and tips for navigating professional challenges in the humanitarian context.



Skill development: Mentees have the opportunity to enhance their skills through guidance and feedback from experienced mentors. This can include communication skills, problem-solving, leadership, and other competencies relevant to their field.



Career advancement: Mentors can provide guidance on career planning, goal-setting, and advancement strategies. They may share their own experiences and offer advice on how to navigate the complexities of the workplace to achieve professional growth.

Donation tiers (annual and three-year commitment)

AUD 40,000 annual / AUD 120,000 over 3 years

Why support the Mentor Training Grant program: impact of your support

Your financial support will help cover the costs of training humanitarian professionals to be more equipped to mentor students who graduate from the CHL courses over a period of 1 - 2 years.

Your donation will enable us to run up to three workshops with a total of 60 participants each year.

The trained mentors provide dedicated guidance, advice and support to mentees following completion of the CHL courses to ensure a more sustainable impact of the course learnings.

In addition to the opportunity to support the humanitarian professionals engaging with mentees who are seeking to maintain and sharpen their leadership skills, our Mentor Training Grant donors benefit from a comprehensive impact report for internal CSR monitoring, evaluation and accountability.

Donors may also request a senior member of CHL staff to speak at an internal company event to share details of the humanitarian leadership training and impact on the lives of the communities affected by conflict, crisis or disaster.