

## Expression of Interest: Pool of Experts – Course Facilitation

**Work type:** Consultancy

**Location:** Any (Home-based with need to travel once per cohort)

**Categories:** Course Facilitation/Content

The Centre for Humanitarian Leadership (CHL) has an exciting opportunity for **humanitarians** to join a pool of experts to potentially lead or co-facilitate one of its three Crisis Leadership Program (CLP) course offerings: Seed, Grow and Extend.

### About us

CHL is an innovative collaboration between Deakin University and Save the Children Australia that combines quality practice with academic rigour. We aim to transform humanitarian leaders and influence how organisations, and the system, respond to the increasingly complex global context. We champion humanitarian action that centres the agency of communities affected by crises, respects diverse perspectives, elevates local actors, and furthers social justice.

CHL has been delivering humanitarian leadership training for over a decade, having graduated more than 728 leaders from 100 countries through accredited university courses in English and French. CHL also offers hands-on short courses with flexible delivery models to meet the needs of first responders working in crisis response and recovery.

CHL delivers:

- Accredited university courses and pathways through Deakin University
- Bespoke leadership development and training programs incorporating professional coaching and mentoring
- Academic research and policy insights
- Globally recognised events and ability to convene diverse audiences for challenging conversations

The result is a rich community of leaders dedicated to teaching, understanding, analysing, demonstrating, interrogating, and constantly refining what it means to be an effective humanitarian leader.

One of the leadership programs delivered by CHL is the Crisis Leadership Program (CLP) which offers hands-on short courses with flexible delivery models to meet the needs of first responders working in crisis response and recovery.

Upon participating in the program participants will gain insights to better understand and navigate the disaster response system, as well as build their own leadership skills.

CLP offers participants a convenient eight-week blended learning program of online study, live sessions, and an in-person intensive module (CLP Seed, CLP Grow). For more experienced participants, the CLP offers a five-day intensive with individual and group coaching (CLP Extend).

### Scope of Work

CHL is looking for passionate humanitarian leaders who believe in the importance of sharing lessons learnt and the dissemination of knowledge on core principles, soft skills and leadership concepts supporting both local and international peers across the humanitarian response in gaining more clarity

on the complex humanitarian environment they work in. The Centre believes in the strong need to localise course delivery in the areas where the course iterations are offered.

### **Requirements & Qualifications:**

Ideal candidates will have expertise in course and training facilitation, possess a diverse skill set and a deep understanding of both the subject matter and effective teaching methodologies. They have excellent communication skills, able to convey complex ideas in a clear and engaging manner, while also being adept at active listening and fostering open and brave discussion. Flexibility is key, as they should be able to adapt their teaching style to accommodate different learning preferences and needs of course participants. Organisation and preparation are essential, ensuring that course materials are well-structured and relevant, with clear learning objectives. Additionally, empathy and approachability are crucial traits, enabling the facilitator to create a supportive and inclusive learning environment where participants feel valued and encouraged to participate.

### **To be successful, you'll have:**

- A Degree with subsequent relevant experience and/or an equivalent combination of relevant experience and/or education/training.
- Experience in working in humanitarian responses particularly in the context of the Sudanese crisis.
- Inherent understanding of the complexity of the Sudan context and the different actors and aspects of the polycrisis and exacerbated vulnerability within the region
- Demonstrated experience in facilitation or delivery of training/courses and interaction with students/ professionals participating in courses.
- Profound understanding of humanitarian principles, disaster management and humanitarian coordination mechanisms, localisation as well as leadership skills and behaviours.
- Good understanding of cross-cutting key topics including gender, inclusion, do no harm principle, preventing sexual harassment, exploitation and abuse (PSHEA), and other principles.
- Experience with various webinar platforms (Blackboard Collaborate, Zoom) and blended learning tools (Nearpod, Padlet, Mentimeter, mural, Miro) that can be incorporated into remote delivery of technical training.
- Full working proficiency in English and Arabic.

Candidates who believe they are fully or partially aligned to the above criteria are encouraged to apply and will be evaluated for lead and co-facilitator roles across the three [Crisis Leadership Program](#) courses: Seed, Grow, Extend.

Local Sudanese nationals are encouraged to apply and will be prioritised within the pool of applicants.

**To apply for this opportunity please submit your personal details, resume, daily rate, and a short bio outlining your skills and experience via our [website](#).**

For a confidential discussion regarding this opportunity, please contact Petra Helal (Crisis Leadership Program Coordinator) via email at [p.helal@deakin.edu.au](mailto:p.helal@deakin.edu.au).

**Applications for this opportunity close on **6 September 2024**.**

