# Crisis Leadership Program - Grow



# Strengthen your leadership skills to operate more confidently and effectively in a crisis response



- **Location:** Online, with a four-day intensive workshop in various locations
- Duration: Eight weeks, with additional professional coaching sessions
- **Available Dates:** 12 October 30 November 2023 (Intensive: Bangkok, Thailand)/16 November 2023 1 February 2024 (Intensive: Istanbul, Turkiye)
- **Eligibility:** For people with between 2-8 years' experience (approximately) responding to the crisis in Ukraine or other humanitarian situations

### **COURSE OVERVIEW**

CLP Grow focuses on developing each participant's leadership capacities so individuals can work more effectively in a crisis and also engage and enable others to thrive in crisis response work. The course explores a range of techniques and approaches to collaborate, coordinate and influence more effectively and gain a deeper understanding of elements that contribute to building a quality and inclusive crisis response. Educators will also work with you to identify areas for growth and development and to enhance leadership abilities in crisis response with a focus on strategic thinking and enabling resilience.

## **COURSE INFORMATION**

As a participant, you will:

- Deepen your knowledge on the qualities and behaviours of an effective leader and how they act to support professional and effective action in crisis contexts
- Learn to recognise the needs of a situation and the leadership actions which can lead to success
- Deepen your understanding of your own strengths and areas of development in leadership practice
- Understand leadership techniques related to building effective teams (engaging and enabling others)
- Enhance your skills on integrating humanitarian principles and values, in a reflective and critical

way, to humanitarian operations across a variety of contexts and communities

- Deepen your knowledge of the overarching trends in the global humanitarian system and explore entry points for engagement for fundraising and advocacy purposes
- Enhance your abilities to critically analyse and engage in strategic thinking when identifying and solving problems
- Learn new tools and techniques to adapt your behavior to influence others, deliver strategic leadership and have lasting impact in crisis contexts

# **COURSE DELIVERY**

The CLP offers hands-on short courses with flexible delivery models to meet the needs of people working in frontline crisis response and recovery. For CLP Grow, the course will commence with an online intensive to meet your peers and explore different leadership methods and behaviours that engage and enable others to thrive in crisis response work. Following this, you can study online at your convenience for three hours a week and participate in a live session that connects you with educators and fellow participants once every two weeks to delve deeper into the learning topics. Then, join us for an in-person workshop to consolidate your learning, hear directly from our experienced facilitators, and connect with like-minded people.

The curriculum is complemented by a series of professional coaching sessions to provide ongoing support as you continue your learning journey and work on your identified areas of development.

#### ELIGIBILITY, FEES, AND APPLICATION REQUIREMENTS

CLP Grow is an eight-week course designed for participants with between 2-8 years of experience (approximately) working in conflict, disaster, and crisis settings.

Participation in the course, accommodation and some meals during the intensive is free for most people who are actively working on the Ukrainian crisis response in a local or national NGO and meet the work experience requirements. Staff members of international organisations (including the UN) are asked to contribute \$550 USD to cover some course costs, and will be required to pay for all costs associated with the intensive including travel, accommodation and food.

Applications can be submitted online on a rolling basis for participation in 2023-24. You are required to complete an online form to provide your personal and work details, a short statement supporting your application, and upload a CV and employer support letter.



Please check the course website for current dates, application deadlines and intensive module information.

https://cfhl.info/CLP





### **ABOUT THE COURSE ORGANISER**

The CLP has been designed by the Centre for Humanitarian Leadership (CHL), an organisation specialising in educating humanitarian and crisis response leaders. Since 2011, CHL has transformed the leadership skills of hundreds of people working in disasters through its flagship Humanitarian Leadership Program (HLP) and the Graduate Certificate of Humanitarian Leadership, delivered in partnership with Deakin University, based in Melbourne, Australia.

The CLP is supported by the Center for Disaster Philanthropy. The CLP was developed with the support of the Humanitarian Leadership Academy and Save the Children, with funds from UK aid from the UK Government.



